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# 3 Year Strategic Plan (2024/25 – 2027/28)

**The SIPR Mission**

SIPR’s mission is **to support internationally excellent, independent, multi-disciplinary policing research to enable evidence informed policy & practice.** The mission statement, aims and core values for SIPR were developed by the Leadership Team and approved by the Executive Committee.

**SIPR aims:**

* Facilitating internationally excellent, independent research of relevance to policing (RESEARCH);
* Engaging in a range of knowledge exchange activities to strengthen the evidence base on which policy and practice are improved & developed nationally and internationally (KNOWLEDGE EXCHANGE);
* Nurturing a culture of learning & innovation (LEARNING AND INNOVATION); and
* Promoting the development of national & international links with researcher, practitioner and policing communities (PARTNERSHIPS).

**3-year plan objectives**

Within these four aims we will strive to achieve the following:

RESEARCH

* Supporting internationally excellent policing research under three strategic research themes in order to shape strategic focus and respond to external drivers.
* Enhance excellence of SIPR policing research through improvements to quality assurance processes.

KNOWLEDGE EXCHANGE

* Facilitate events and enhance knowledge exchange tools with international reach.
* Support evidence to practice routes and develop pathways to enable and document impact.

LEARNING AND INNOVATION

* Nurture learning and innovation in policing organisations and universities, supporting the postgraduate community and the next generation of researchers and practitioners.
* Foster links between higher education and policing organisations and partners to support training, education, leadership, and innovation.

PARTNERSHIPS

* Facilitate networking and collaboration between academics, practitioners, and policy makers nationally and internationally.
* Develop strategic links with new and existing partners.

**Measuring our successes**

Diagram 1, below illustrates how the objectives and activities link together and provides some key measurements to indicate how we will demonstrate success against our set objectives.

**Diagram 1: Strategic Objectives Actions and Measures**

